

Governor’s Council of Second Chance Employers

December 13, 2024; 10:30 – 11:30 am ET

IN-PERSON – The Capitol 700 Capital Avenue Frankfort, KY, 40601, Room 110

<https://www.youtube.com/watch?v=ZCLWjHjGipbU>

10:32 am EST, Call to order

Chairman Kerry Harvey, Special Advisor to the Governor on Reentry Programs, called the meeting to order and welcomed members and guests.

Roll call took place and quorum attained.

Governor’s Council of Second Chance Members Present:

Governor Andy Beshear	Government	X	LaKisha Miller	Business	X
Kerry Harvey, Chair	Government	X	Chad Mills	Business	X
Secretary Jamie Link	Government	X	Rob Perez	Business	X
Secretary Keith Jackson	Government	X	Steve Powless	Business	X
Secretary Eric Friedlander (proxy: Dr. Lisa Williams)	Government	X	Ryan Quarles (proxy: Dr. Ferguson)	Business	X
Barbara Aker	Business	X	Tyler Stegall	Business	X
Nick D’Andrea	Business	X	Tami Wilson	Business	X
John Estus	Business	X			
Stephen Johnson	Business	X			

Staff: Natalie Burikhanov, Sarah Hail, Alisher Burikhanov, LaChrista Ellis, Sara Jagers, and Elishah Taylor

Induction of Members

- **Soreya Lambat, Administrative Coordinator for the Governor’s Office**, swore in, pursuant to the Kentucky Constitution, Section 228, the members of the Governor’s Council of Second Chance Employers (“Governor’s Council”).

Opening Remarks

- **Kentucky Governor Andy Beshear** provided opening remarks regarding the purpose of the Governor’s Council.

Presentation on Reentry Goals

- **Chairman Harvey**, provided an overview of the Governor’s Reentry Plan.
 - Considerable reentry efforts are already underway.
 - The administration’s goal is to build stronger partnerships with the private sector through a coordinated all-government approach.
 - There are two prongs to the Governor’s plan, an inside approach and an outside approach.
 - The inside approach focuses on vocational training and a prison reentry center that provides programming on life skills and offender connection to identification documents, housing, transportation, and substance abuse disorder treatment.

- The outside prong of the plan is strengthening business partnerships in the community, including engaging second chance employers.
- The mission of the Governor's Council has two parts:
 - To be ambassadors to the business community, through sharing Governor's Council members' success stories; and
 - To provide feedback to state government agencies on how they can make reentry programming more successful and more attractive for employers interested in hiring the reentering population.

Discussion

- **Chairman Harvey** opened the floor for any questions or concerns about the plan of action.
- **Chairman Harvey** proposed meeting on a quarterly basis with working group meetings between quarterly meetings with the next meeting in February or March.

Suggestions from the Governor's Council members were:

1. Share success stories.
2. Develop metrics for the success of the program.
3. Visiting a correctional facility.
4. Create partnerships with parole officers and employers.
5. Change the way employers view second chance employment.
6. Providing wrap around services training for human resource management professionals, leveraging local resources such as nonprofits.
7. Obtaining specific data on demographics to better understand the population and serve their needs.

11:29 am EST, Adjournment

- **Chairman Harvey** adjourned the meeting.